

## Sindhi College Women Empowerment Cell and Anti-Sexual Harassment Cell

#### **Objectives**

- ★ To empower women by motivating them to learn self-defense practices etc.
- ★ To conduct self-defense courses like karate and others.
- ★ To motivate and give support to the girl students how to face the consequences in the working environment.
- To arrange seminars and Guest Lectures on subjects related to gender issues.
- To develop and implement a policy against sexual harassment.
- To evolve an effective mechanism for prevention, prohibition and redressal of cases related to sexual harassment.
- → To promote an environment that will raise awareness about and deter acts of sexual harassment of students.
- To generate awareness about the mechanism of redressal of sexual harassment related issues among students.
- To empower students and generate an environment free from sexual harassment of any nature.
- To uphold commitment of the Institution to provide an environment that is free from discrimination and violence or any kind of psychological trauma to women in relation to sexual harassment.
- To conduct programmes and workshops that create awareness relating to sexual harassment.
- To communicate good values and uphold them in solving issues related to sexual harassment.

#### Sindhi College

#### **Anti-Sexual Harassment Cell**

#### Sexual Harassment

Any unwelcome sexually motivated behaviour, whether directed or by implication involving physical contacts or advances, demand for sexual favours, sexually-tainted remarks and other unwelcome physical, verbal or non-verbal expressions of sexual nature which affects women's right to work in a congenial environment at the workplace.

#### Scope :-

The provision of these rules and procedures shall apply to all students/academic and non-academic staff of Sindhi College. These rules and regulations shall be applicable to all complaints of sexual harassment made by:

- A student against member/members of academic or non-academic staff or co-students or a member of the academic community against a student / students or another member of the academic or non-academic community within and outside the campus.
- A service provider against a student / students or a member/members of academic or non-academic staff or a student or a member or academic or non-academic staff against an outsider or service provider, if the alleged sexual harassment is reported to have taken place within the campus.

#### Functions:-

- Mediation of cases arising out of incidence of sexual assault or sexual harassment occurring in the campus, overview of campus security services to ensure prompt intimation to the committee of the college of all incidents of alleged sexual harassment.
- Organizing training programmes for the staff and the students of the college to equip them well for handling sexual harassment cases and assistance to aggrieved parties in the campus to make complaints to suitable authority in deserving cases.
- Conducting meetings with the students and staff members to create awareness and to ensure a healthy environment on the campus

#### Filing of Complaints:

• Complaints of sexual harassment shall be lodged with the committee / class teacher / HOD / Vice Principal. Such complaints should be taken by the committee for resolution through mediation, conciliation and enquiry.

- The complaints should be made in writing. If the complainant is not able to give in writing himself/herself, the complaint can be given in writing or his/her behalf by his/her companion.
- The complainant is at liberty to withdraw the complaint at any stage of enquiry, provided such withdrawal is made independently and under free will. The enquiry may be terminated on receipt of the request for such withdrawal.
- The committee is empowered to terminate the enquiry proceeding and to give ex-prate decision on the complaint on valid grounds. It shall submit a detailed report communicating its findings based on its investigations. The committee shall pronounce its verdict whether the accused is/are guilty or not guilty. The committee in cases in which the accused is/are found guilty, should indicate the gravity of the offence, whether it is major, serious or minor.
- The complainants and the accused shall be given reasonable opportunity to present and
  defend their cases. Witness may be called if deemed necessary. In case the accused fail/s
  to attend consecutively for three hearings despite call notices for the same, the enquiry
  may be terminated and the decision taken on the complaint on ex-prate basis.
- Counselling services may be made available to the victims and the accused on request.
- If the complainant the accused and the witnesses desire to be accompanied by a
  companion of their choice, they may be permitted to do so, provided the person so
  chosen will have only observer status and shall leave the meeting his/her testimony.
- The complainant and the accused shall have the right of cross-examination of all witnesses.
- The enquiry committee shall have the right to disallow questions from the victim or the accused, if the questions are deemed irrelevant and unnecessary.
- All persons heard by the enquiry committee as well as observers shall take and observe an oath of secrecy about the proceedings.
- Regressive Disciplinary Action: Committee would pass on the findings of the enquiry
  committee to the Honourable Chairman, for taking appropriate regressive action. If the
  Chairman finds that, there is requirement for further investigation and he may order for
  a review of the report by the enquiry committee and may even refer the case to
  competent legal authority, if it is grave nature.



#### SINDHI COLLEGE

#### **Anti-Sexual Harassment-Policy**

#### PURPOSE:

The purpose of this document is to outline the position on sexual harassment and to document the process which is to be followed should any grievances arise.

#### **DEFINITIONS:**

Sexual harassment means any unwelcome sexual advance, unwelcome request favours, or other unwelcome conduct of a sexual nature which makes a person feel offended, humiliated or intimidated, and where that reaction is reasonable in the circumstances. Examples of sexual harassment include, but are not listed to:

- Staring or leering
- Unnecessary familiarity, such as deliberately brushing up against you or unwelcome touching
- Suggestive comments or jokes
- Insults or taunts of a sexual nature
- Intrusive questions or statements about your private life
- Displaying posters, magazines or screen savers of a sexual nature.
- Sending sexually explicit emails or text messages.
- Inappropriate advances on social networking sites.
- Behaviour that may also be considered to be an offence under crim9inal law, such as physical assault, indecent exposure, sexual assault, stalking or obscene communications.

Behaviour that is based on mutual attraction, friendship and respect is not sexual harassment.

#### POLICY:

Sindhi College will not tolerate sexual harassment under any circumstances. Responsibility lies with every employee to ensure that sexual harassment does not occur.

A breach of this policy will result in disciplinary action and immediate action would be taken. Any reports of sexual harassment will be treated seriously and promptly with sensitivity.

Such reports will be treated as completely confidential up to the point where a formal or informal complaint is lodged against a particular person, at which point that person must be notified under the rules of natural justice.

Complainants have the right to determine how to have a complaint treated, to have support or representation throughout the process, and the option to discontinue a complaint at any stage of the process.

The alleged harasser also has the right to have support or representation during any investigation, as well as the right to respond fully to any formal allegations made. There will be no presumptions of guilt and no determination made until a full investigation has been completed by the necessary authorities.

Disciplinary action may be taken against anyone who victimises or retaliates against a person who has complained of sexual harassment.

#### Meaning of Sexual harassment according to law

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favours, and other verbal or physical conduct of a sexual nature when either:

- The conduct is made as a term or condition of an individual's employment, education, living environment or participation in a University community.
- The acceptance or refusal of such conduct is used as the basis or a factor in decisions affecting an individual's employment, education, living environment, or participation in a University community.
- The conduct unreasonably impacts an individual's employment or academic performance or creates an intimidating, hostile or offensive environment for that individual's employment, education, living environment, or participation in a University community.

Sexual harassment is defined by law and includes requests for sexual favours, sexual advances or other sexual conduct when

- 1) Submission is either explicitly or implicitly a condition affecting academic or employment decisions.
- 2) The behavior is sufficiently severe or pervasive as to create an intimidating, hostile or repugnant environment.
- 3) Or the behavior persists despite objection by the person to whom the conduct is directed.

The University considers such behavior, whether physical or verbal, to be a breach of its standards of conduct and will seek to prevent such incidents and take corrective action when sexual harassment occurs.

#### Types of Sexual Harassment

Generally speaking, there are two types of sexual harassment, "quid pro quo" and hostile environment.

Quid pro quo (meaning "this for that") sexual harassment occurs when it is stated or implied that an academic or employment decision about a student or employee depends upon whether the student or employee submits to conduct of a sexual nature. Quid pro quo sexual harassment also occurs when it is stated or implied that an individual must submit to conduct of a sexual nature in order to participate in a University program or activity. So, for example, if an employee is made to believe that a promotion is likely if the employee goes on a date with the employee's supervisor, the employee is possibly being subjected to "quid pro quo" sexual harassment. (Office of Institutional Equity, University of Michigan)

Hostile environment sexual harassment occurs when unwelcome conduct of a sexual nature creates an intimidating, threatening or abusive working or learning environment or is so severe, persistent or pervasive that it affects a person's ability to participate in or benefit from a University program or activity. While a person engaging in harassing behavior most often has some form of power or authority over the person being harassed, that is not always the case. The harasser can be a peer of the person being harassed. Sometimes the harasser a person who has power over them.



# Anti-Sexual Harassment Cell Procedure for handling Sexual Harassment related cases

PRINCIPAL

COMMITTEE MEMBERS

CLASS TEACHER/ SUBJECT TEACHERS/ HOD'S

STUDENTS



#### SINDHI COLLEGE

#### **Anti-Sexual Harassment Cell**

#### Risk, Impact of Risk and Action taken-Report

SI. No	ANTICIPATED RISK	IMPACT OF RISK	ACTION PLAN
1.	Failure to provide direction guidelines and vision.	Lack of clear goals, road map and objectives.	Well defined Objectives (Objectives of Anti-Sexual Harassment Cell)
2	Lack of clear plans and activity orientation.  Lack of adherence to the activities planned	(i) Lack of clarity and accountability (ii) Not addressing issues related to Sexual Harassment.	*Conducting meetings on a timely and regular basis to ensure the address towards women related issues.(Circulars and minutes of the meeting)
3	Lack of accountability and a proper grievance redressal mechanism towards sexual harassment	Confusion overlapping and lack of clarity. Lack of well-defined redressal network	*Convenors and members are identified well in advance. (Members list)
4	Lack of awareness towards issues related to sexual harassment	Reduced awareness and sensitivity towards women empowerment issues Act against stakeholders' interest.	*Planning and Organising various programmes related to Sexual Harassment.  *Following a well-defined meticulous approach towards dealing with cases related to sexual harassment.
5	Lack of proper grievance handling mechanism or network towards handling cases related to sexual harassment	Increased problems and lack of control	*Documenting cases  *Effective grievance handling mechanism  *Following a well- defined legal approach towards dealing with cases related to sexual harassment





#### Sindhi College

(Sponsors: Sindhi Seva Samiti)
#33/2B, Hebbal, Kempapura, Bengaluru – 560024
Permanently affiliated to Bengaluru City University
Re-accredited by NAAC Recognised by UGC under 2(f) & 12(B)

An ISO 9001: 2015 Certified Institution

### Women Empowerment Cell and Anti-Sexual Harassment Cell Details of the Members Academic Year-2022-23

#### President

Dr B S Srikanta,
Director
Sindhi College

#### Chairman

Prof.Asha
Principal
Sindhi College

#### Convenor

Ms. Shinny Wesley
Assistant Professor
Centre for PG Studies
Sindhi College

SI No	Name of the Member	Signature
1	Prof. Shinny Wesley Convenor, Assistant Professor, (Centre for PG Studies)	Minit.
2	Dr. Padmavathy HOD, Associate Professor	Sod words
3	(Department of English) Prof. Jeya Sudha M Assistant Professor, (Department of Computer Science)	Jarfall
4	Prof. Namratha B.M Assistant Professor, (Department of Commerce)	A Z
5	Prof. Raheela Assistant Professor (Department of English)	11.111/2



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#### **Women Empowerment Cell**

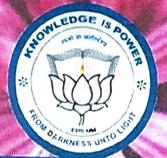
#### and

#### **Anti-Sexual Harassment Cell**

#### Academic Year: 2023

SI	Date and	Event	Theme	Resource Person	Designation	No of
No	Time					<b>Students</b>
1	28/03/23	International	Innovation and	Dr R Sarvamangala	Dean and Chairperson	Not
	10:00AM	Women's Day	Technology for		_	applicable
tie.		Celebration	gender Equality			
2	06/12/23	Cultural	Mehendi	NA	NA	17
		Extravaganza	Competition			

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#### SINDHI COLLEGE

Permanently affiliated to Bengalury City University, Re-accredited by NAAC B++ (2.9) Recognised by UGC under 2(f) & 12(B) & ISO 9001:2015 Certified Institution
Times Business Award for Excellence in Academics, Student Support and Infrastructure

> An IQAC initiative Women Empowerment Cell and Anti Sexual Harassment Cell

**Organises** International Women's Day

Chief Guest

Dr. R. Sarvamanea

Dean and Chairperson, Faculty of Commi **Bangalore University** 

Date: 28 / 03 / 2023 Time: 10:00 AM

**Venue: Seminar Hall** 

Prof. Hemalatha R IQAC, Coordinator You are cordially invited Dr. B S Srikanta, Director Prof. Asha N, Principal Mangement & Staff



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RE-ACCREDITED B++ CGPA2.98

#### WOMENS' DAY REPORT-28/03/2023,10:00 am

Sindhi College celebrated "International Women's Day" on Tuesday,28/03/2023 with great honour and pride, providing a time for reflection on the progress made towards gender equality and acknowledging the ongoing challenges faced by women around the world. This day provided an opportunity to honour the achievements of women while recognizing the work that still needs to be done to achieve true gender equity.

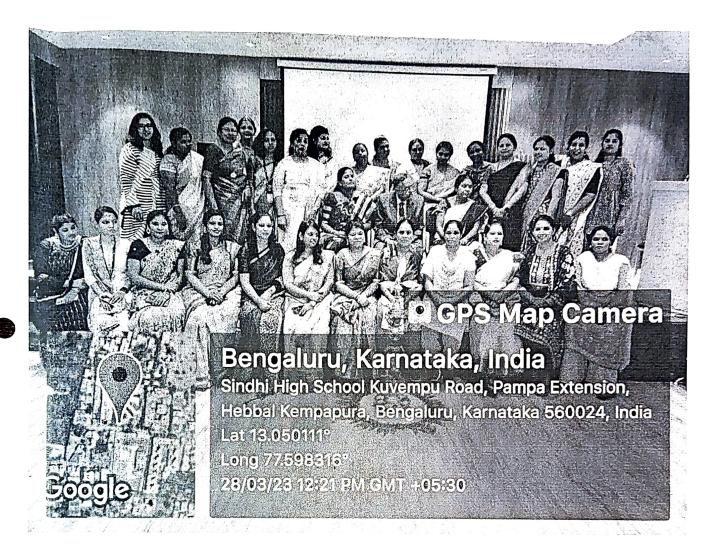
The program began with the lighting of a song and a melodious invocation by Mr. Bhargav (Student, Final Year BA). Prof. Sandesh Zephaniah (HOD, Department of Psychology) warmly welcomed all dignitaries, teaching and non-teaching fraternity.

During her speech, Prof. R. Sarvamangala, the Chief Guest of the program and Dean of the Department of Commerce at Bangalore University, emphasized the importance of economic independence for women's empowerment. She highlighted that many women are relegated to supporting roles in their families due to societal expectations, which fail to recognize the sacrifices they make. According to her, women should struggle for their own rights to achieve true empowerment, rather than relying on others to do so. She narrated the glorious struggles of Savitri Bhai Phule, an eminent women rights and social activist who was a pioneer of starting women education in India.

During her address, Principal Prof. Asha N emphasized that women's empowerment in India should focus on rural women who require real development. She highlighted that women's empowerment has become a mere slogan of urban setups. She said, true development can only happen when we reach a stage where we no longer need to discuss and talk about women's empowerment, as this would indicate that gender equality has been achieved. She highlighted the fact that men and women both together contribute equally for the achievement of this and shaping the beautiful destiny.

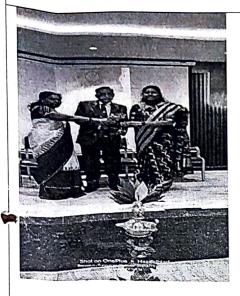
The Director Dr. B. S. Srikanta addressed the gathering and shared his perspective on gender equality. He stressed that individuals learn compassion from their mothers, behaviour and ethics from their fathers, and knowledge from their teachers. He emphasized the importance of creating a harmonious relationship between men and women to foster a healthy society. He also highlighted how societies have fought against disparities, citing examples such as women serving as Army Commanders and the recent decision by the Board of Control for Cricket in India (BCCI) to eliminate the disparity in remuneration for women's cricket to maintain parity with men's cricket. He underscored that day by day, women's empowerment is happening, and positive changes are being made to bridge the gender gap.

The program concluded with the vote of thanks by Prof. Subramanya, (HOD, Department of Sanskrit) and the felicitation of mementos presented to all the female teaching, non-teaching, and security personnel of the campus. The event was a resounding success, leaving the attendees with a sense of empowerment and renewed commitment to gender equality.



Women's Day Celebration on 28/03/2023

#### Photographs



Honouring the Guest with the sapling.



Women Faculty members were honoured with the saplings



PG Students applied mehndi to all the women Staffs.



Group Photo with the Dignitaries.

Signature of the Co-ordinator

SINDHI COLLEGE #33/2B Kempapyra, Hebbal, Bengalum-560 024

Dr. B.S. SRIKANIA Sindhi College No. 33/2B, Kemp Page 2Hebbai Bengaluru - 560 024 Director



#### Tel-080-23637543/44, 41178288

#### SINDHI COLLEGE

#### **Anti-Ragging and Disciplinary Committee**

#### **Objectives**

- 1. To Comply with the directives of UGC issued from time to time.
- 2. To ensure completely ragging free environment.
- 3. To create awareness among seniors that ragging of any kind is prohibited by law.
- 4. To deal with the incidents of ragging promptly and stringently.
- 5. To ensure discipline in the class rooms and within the college campus.
- 6. To promote responsible behavior amongst students.
- 7. To create a fair sense of what is legal and what is illegal amongst students.

8. To promote virtues amongst students.

Convenor

Principal
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

Sindhi College No. 33/2B, Kempapura, Hebbal Bengaluru - 560 024

Date: 7/2/22

#### CIRCULAR

This is to inform all the members of the committee that 1st meeting for the academie year 2022-23 odd semester will be scheduled on 9/2/22 at 2.PM

Attendence is compulsory

Agenda? Student Discipline Student's Acuarness over maintaining clean unes

at campus Role of SGC in overall college discipline

illue Control of Students in conteen during

break time.

Signed Prepared by:

Dr. Kariyanna. S SINDHI COLLEGE Convenos

#33/2B Kempapura, Hebbal, Disciplene committee Bengaluru - 560 024

	DATE/
	Minutes of meeting
	Chairman: Prof. Asha.N Date: 9/2/22
	Converor: Dr. Kariyanna.s Joing
	Members: Lt. Shankara, B.P (3)
	Ms. Serinivas, G.N Sign
	Mar. Devaraja 1915
	M.A. Chitty Babu Ol
	Ms. Sautha. Jambe
*	And the second of the second o
6775	Student Members;
20,00	Hariharan
ap. 140.	Levitha
14	Lokesh
	Monica
`	Meeting: Dir Kariyanna Commenced the meeting
	by welcoming the members and placed the
	agenda of the meeting before the committee.
	1. Mh Shinival & Lt. Shankar Stressed on improve
	-ng the discipline comonly students and
	action to be taken for late comers
	9. MI Devenosu Stressed on making compulsory
	of wearing Id cords to Students inside
	Campus
	3. Ms Prancela Stressed on Point on closing
	basement gate on class house, so no Student
-ygjeder	easily be there duling class how, it found
	Stoict action should be taken course
	them.

#### CIRCULAR

Date: 7/3/22

This is to intolor all the grembers of the Committee that the and melting for the academie Year- 2022-23 Codd Sem) win be held on 9/3/22 at 2,pm Attendence is compulsory Agenda:

- To review the Students Discipline To review on students dress code Monitoling the break house in canteen
- To make Sure Students get unto class

Post break

Prepared Dr. Rasiyanha.

Convenos

Discipline committe

Signed

SINDHI COLLEGE #33/28 Kempapura, Hebbal Bengaluru - 560 024

	DATE / / Mo Tu We Th Fr Sa Su
(4.1) Salar	Minutes of Meeting
- 0	Chairman: Prof. Asha. N Date: 9/3/22
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	convend? Do Kariyanna.s
	1 de Celdis no iniuheige
	Members: Lt. Shankara, B.P (3)
	MS. Prameela B.R Ro
0.7	My Samivas. G.N Sz
- N	M. Devosain, e Devosain, e
	M.S. Chitty Babu El
1	Me Sourthains gourte
	Student members: Haribalan
12.	i de motoro à mapeulthan as mons le
*	Lokesh 1000
auderen	Monica
477	Meeting was commenced by Mir devarable by
	welcoming the membels of the committee and
	Steuted with Proceedings
7	Mg. Sorinival of Lt Shankal give the update
\\\\\	regalding disciple action taken against
	Late Comers and other issues
5	Mr. Chitty pabu and Mr devaraia was made
71	in Charge of monitoling students in canteen
	during break time
James Co	MS Southa was assigned to prepare
	colfelobre time table Post break, so that
4	all the faculties can send students inside
9 - 2	the class soom
E	M8 Prancela Stressed on no-use of
	mobile Phone during class hours, even
regi diden	in coordons



#### GRIEVANCE REDRESSAL CELL

CHAIRPERSON
PROF.N.ASHA
PRINCIPAL

CO-ORDINATOR
Ms. NANDINI.S

MEMBERS
Mr. N.R.SUBRAMANYA
Dr. UMA MAHESHWARI
Ms.SAVITHA

NANDINIOS.] Co-ordinator

PRINCIPAL SINDHI COLLEGE #33/2B Kempapura, Hebbal Bengaluru - 560 024



#### **GRIEVANCE REDRESSAL CELL**

#### Objectives of the cell

- >To enable the students to air their grievances.
- >To clarify the nature of the grievances.
- >To investigate the reasons for dissatisfaction.
- >To obtain, where possible, a speedy resolution to the problem.
- >To take appropriate actions and ensure that promises are kept.
- To inform the student of their right to take the grievance to the next stage of the procedure, in the event of an unsuccessful resolution.

D

Sindhi College No. 33/2B, Kempapura, Hebbal

Bengaluru - 560 024

#### Student Grievance Redressal Cell OBJECTIVES

The cell has been established for the redressal of the problems reported by the students with the following objectives:

- Upholding the dignity of the Institution by ensuring strife free atmosphere in the Institute through promoting cordial student-student relationship and student teacher relationship etc.
- To support, those students who have been deprived of the services for which he/she is entitled.
- To make teaching and supporting staff responsive, accountable, courteous in dealing with the students
- To ensure effective solution to the student grievances with an impartial and fair approach
- Encouraging the students to express their grievance/problems freely and frankly without any fear of being victimized
- Advising the students to respect the right of dignity of one another and show restraint and patience whenever any occasion arises.
- Advising the students to refrain from inciting students against other students or teachers and institute Administration
- Ragging in any form is strictly prohibited inside and outside the institution.
- Any violation of ragging or disciplinary rules should be urgently brought to the notice of the Principal/Anti -Ragging Committee of the Institution.

#### 2-072-23

Crievance Redressal Cell meeting will be held on 16/11/22 at 1.Pm in Room no. - 001.

Agenda for the neeting Calender of everts and other issues arraning the college grievance redressel cell.

Co-ordinater

nensers

Prof. N. R. Subromanyette Prof. Vijitha & 1000 Brof. Kumar. E 1000

rintes of the meeting.

The committee net and discussed the various events to be conducted during the A-4.2022-25.

Any other natter related to the grievances of the students.

Madini-S.

Members present Prof. N.R. Subramanya KCS Prof. Vijitha F Prof. Kuman. E. - 1050

	DatePage
	Crievance Redressel Cell needing will be held on 28/7/23 at 1pm in Room No305.
	Agenda for the neeting General discussion
	Coverdinator Nandini.s.
	Menbers Prof. N.R. Subranonya Prof. Kunan. E
1.	Minutes of the meeting. The committee members decided to uphold the dignity of the college by ensuring stripe free atmosphere in the College through promoting condial student-teacher and
2	student student relationship.  Encouraging students to express their generate freely without fear of being withinized.
	Mandini-S. Co-ardinatar Dis
	Prof. H.R. Sibrananya Tool Prof. Kuman. E



#### REPORTS OF LEO CLUB



**2022-23** 

LE® CLUB







# First general body meeting

- The first general body meeting was conducted in the presence of the executives, the board of directors, lion Neha ma'am, lion Arun Sir and Professor Vaidyesh Sir.
- The agenda discussed during the meeting was blood donation camp. we had decided that with the help of NSS the blood donation camp will be set up. It will be executed as a combination of Leo club and NSS. The event will be planned during the mega Sindhi College fest cresindo. There should be confirmation that people will b donate blood during cresindo and for that in the brochure the blood donation event will be mentioned and with that a Google form link will be sent where people can select whether they are willing to donate blood or not.
- The ways to raise funds for the upcoming event were also discussed. Sports tournament to be held to increase the fund and also cresindo we could arrange a stall for Leo club with some games so that fund assembles to start the club activities.
- The next agenda was to how to increase participation of the members of the club. Firstly, a general body meeting should be held with all the members of the Leo club. Students can join as new members once the club is registered.
- Then coming to the funding of the club it is said that the receipts books with the stamp for all the expenses will be provided. The funds will be collected with integrity and transparency. A right book of accounts will be maintained to earn the trust of Lion Club and funds are to be used only for service activities. The treasurer has to take care of all the funds related activities.
- Later on we had discussed to organize the calendar of events and suggest the events which will be held such as clothes corner, power of palm, blood donation camp.
- The lion's also informed us that wearing Leo batches in every meeting is mandatory. Also, there is a school in agrahara which is ran by the Lion's club. The Leo's can volunteer in the school to impart their knowledge to the ones in need.



#### SINDHI COLLEGE

33/2B, KEMPAPURA HEBBAL BANGALORE-560024

#### Photo Gallery









#### Meeting for the discussion of events

- **Date:** 20th January 2023
- **Venue:** Room number-001
- <u>Transcribed below what happened at the meeting: -</u> Leo Bhargav (President) convoked the meeting followed by welcome address delivered by Leo Sharon (tamer).
  - Agenda of the meeting included discussion of two major events
    - 1. Clothes corner.
    - 2. Power of Palm.
  - Leo Hari Haran briefed out the event clothes corner to our respective teacher coordinators.
  - Then it was assisted by Leo Sanjay and Leo Bhargav.

#### • Basic ideology of the event-

- 1. Clothes corner: It is a clothing donation drive organised by Leo club in association with our college. Basically, motivate and encourage students to donate clothes and reach out to our target beneficiaries. [Beneficiaries are derelict / people who live on streets/homeless].
- Leo MaanKutti. G voluntarily proposed to be the chairperson of "Clothes Corner".
- Other Ideas discussed during the meeting: Leo Syed Rayan was appointed as the chairperson of the upcoming event "Power of Palm".
- A proposition to organise Blood donation camp was put forth by Prof Subramanya sir and implement in before January or during cresindo.
- Prof. Vaidyesh MA sir suggested to organise the Blood Donation Camp on 14<sup>th</sup> February and name it as "Value time day" instead of "Valentine's day.
- Discussed the class wise campaign of Leo club to encourage fellow students to join the club for a good cause.
- The concept of implementing the social media account on Instagram was also brought into light [leoclub \_ sindhi college].